14 July 2025

Declaration of Compliance with Israeli Regulations on Slave and Child Labor

STEPAC L.A. hereby declares its full commitment to upholding the laws and ethical standards of the State of Israel regarding the prohibition of slave labor, forced labor, and child labor.

In accordance with the Israeli Penal Law, including the Prohibition of Human Trafficking Law (2006), STEPAC L.A. confirms that:

- No individual is employed under conditions that constitute slavery, forced labor, or human trafficking.
- No minors under the legal working age are employed in any capacity, in full compliance with labor laws and child protection regulations.
- All employment practices are conducted with transparency, fair compensation, and respect for human dignity.

This declaration reflects our unwavering commitment to human rights, ethical labor practices, and full legal compliance with the laws of the State of Israel.

Yours sincerely,

Ms. Agi Popa

Quality Engineer